

REPORT ON THE FACULTY DEVELOPMENT PROGRAMME BY IQAC, DKMC

15/07/2017

The IQAC members of DKM College organised a Faculty Development Programme for the year 2017-2018 on the topic “**Quality Enhancement in Higher Education: Challenges and Strategies**”.

It was conducted on 15th July, 2017 in the D' Block Conference Hall. Dr.R.Banumathy, IQAC co-ordinator, Head and Associate Professor of Economics, Dr. R. Padmaja, IQAC Advisor, Head and Associate Professor of Commerce along with the IQAC members, Dr.S.Santhalakshmi, Assistant Professor of Chemistry, Mrs.G.Vinupriya, Assistant Professor Mathematics, Dr.V.Praba, Head and Assistant Professor of Biochemistry and Dr.T.Gomathi, Assistant Professor of Chemistry, and Ms.P.Indhumathi, Assistant Professor of Commerce organised the Programme for the benefit of teaching faculties of DKM College.

The Programme commenced by 10.00 a.m. with ThamizhThai Vazhthu followed by the welcome address delivered by Dr.R.Banumathy, IQAC Co-ordinator. The Resource Person for the morning session was Dr.Geetha Swaminathan, Former IQAC Co-ordinator, Former Vice Principal of Stella Maris College, Chennai.

The Principal Dr. P.N.Sudha Honoured the Resource Person with a bouquet and a shawl. Dr. R.Padmaja, IQAC Advisor briefed the faculty members on IQAC and its importance. This was followed by a felicitation address given by the Principal.

The session was handed over to Dr. Geetha Swaminathan. She began with quotes by Abdul Kalam and Nelson Mandela. She spoke on the Role of Education especially Higher Education which focuses on training and developing ability for critical thinking. She discussed the Challenges of Education, Issues and Indicators in Quality Higher Education, Curriculum Designing and Quality Enhancement.

She elaborately dealt with the following topics such as, Curriculum Revision, Choice Based Credit System, Entrepreneurship Development Training, Teaching- Learning and Evaluation. Further, she insisted on the importance of student centric learning which promotes participation of students in different activities. She also discussed the aim of IQAC which is to develop a system of conscious, consistent and catalytic action to improve the academic and administrative performance of the Institution. She concluded with the quote by Martin Luther King.

Her speech was followed by an interactive session where the staff members raised various questions to clarify their doubts. The session ended with the Vote of Thanks by Dr. V. Prabha. The session was closed for lunch break from 12.30 p.m. to 1.30 p.m.

The afternoon session of the FDP programme began at 1.30 p.m. with a welcome address delivered by Mrs. G. VinuPriya. Dr. S. Selvam, National Professor of Eminence, IIT, New Delhi the resource person of the programme was honoured by Dr. R. Banumathy.

The resource person's talk titled **HITS – High Impact Teaching Skills** began with much enthusiasm. Prof. Dr. S. Selvam highlighted the importance of the topic by decoding the acronym HITS. He pointed out that all teachers are already good in their abilities to teach but they should venture into becoming great teachers. In order to do so, they need to follow a triangular way of increasing their speed by moving ahead of the common crowd, increasing strength by updating their knowledge and reach great heights by an exemplary way of life. In a way of creating an impact among the students, faculty and their family it is necessary for teachers to be affectionate and considerate.

He moved onto the teaching skills by highlighting a Tamil quote. The quote embarks the idea of beautifying a teacher's forehead with thoughtful ideas, eyes with mercy, ears with thoughtful questions, lips with truth and finally hands with charity. When teachers are able to beautify themselves with all these traits they transform from an ordinary teacher into a value added teacher. Dr. S. Selvam also pointed out some of the practical ways of being a smart teacher. A smart teacher eliminates the unnecessary elements of the syllabus to promote out of the box knowledge in the classroom. She also takes in the qualities like pervasiveness and parsimony in her teaching style. He reiterated on maximizing the values of the teacher which only can promote the efficiency of the future society. Finally he also enumerated some of the practical ways of handling students in the classroom.

The session was very informative with humorous and concluded with a song that highlighted the science of teaching and the art of learning. Dr.T.Gomathi, proposed the vote of thanks. It was followed by the valedictory session, when the participation certificates were distributed. Many of our staff gave their feedback on the day's Programme. Dr.N.Thenmozhi, Head, Associate Professor of Chemistry felicitated the Programme. Dr.S.Santhalakshmi, Assistant Professor of Chemistry proposed the vote of thanks. The Programme came to an end with the National Anthem.