

DKM COLLEGE FOR WOMEN (AUTONOMOUS),VELLORE.

DEPARTMENT OF MANAGEMENT STUDIES

QUESTION BANK

SUB: INTERNATIONAL HRM

CLASS: II M.A. HRM

SECTION- A (6 MARKS)

1. What is Human Development?
2. What is tacit Knowledge?
3. How will you measure Knowledge?
4. Why do you think management in a balancing act?
5. Why do you think IT has replaced HR?
6. What is Benchmarking?
7. Write a note on mentoring.
8. What is expectation management?
9. What is knowledge?
10. What is knowledge work?
11. Who is a knowledge worker?
12. What is strategic HRM?
13. What is employment security?
14. What is meant by fair Play?
15. What are the different approaches to learning?
16. How will you share knowledge?
17. Write about role of HR in learning?
18. Who is a core employee?
19. Write a note on contract employee?
20. Write a note on part time and casual employees.
21. What is selective retention?
22. What is performance Appraisal?
23. What is performance management?
24. What is performance development?
25. Write a note on team appraisal.
26. Define coaching.

27. What is grading?
28. What do you mean by “pay for performance”.
29. Define team rewards.
30. What is executive compensation?
31. What I mean by cross cultural Analysis?
32. What do you mean by right sizing?
33. What is empowerment?
34. Importance of communication in organizations?
35. What is training and development?
36. Define Rewards.
37. Write a short note on industrial Relations.
38. What are the steps to manage talent?
39. What is Demography?
40. Do you think an HR personnel has lost their status and respect in today's context?

SECTION-B (15 MARKS)

1. What is globalization?
2. What are the indicators of management Philosophy?
3. What are the measures to be taken by organization to retain knowledge workers?
4. Write in detail about HR elusive search for status and respect.
5. What are the characteristics of knowledge workers?
6. What are the different methods to retain talent?
7. What is learning? Write about different approaches to learning?
8. What are the barriers to learning?
9. What are the Macro HR issues?
10. What is Knowledge management?
11. What are the capabilities needed to select people in multinational context?
12. Write a brief note on core, casual and Part time employees.
13. What is knowledge management platform?
14. What are the recruitment practices adopted by multinational companies today's context?

15. Explain about the role of HR in facilitating learning?
16. Write a note on agenda for managing talent?
17. What in Ethics in people management?
18. How will you manage failure and success?
19. How will you identify competencies?
20. What is outsourcing?
21. What in meant by selective retention?
22. What did you mean by integrated retention Policy?
23. What is performance Appraisal? What are the different methods of performance Appraisal?
24. Explain performance management.
25. What in performance Development?
26. Explain the process of Performance Management.
27. What is compensation?
28. What in the structural framework of cross-cultural analysis?
29. Explain HRM in international context.
30. Explain the importance of communication in international context.
31. What are the functional implications of international HRM?
32. How organization manages diversity in today's context?
33. What is meant by industrial relation in international context?
34. How will you measure competencies?
35. What in employment security?
