

**DKM COLLEGE FOR WOMEN (AUTONOMOUS),VELLORE-1.**

**DEPARTMENT OF MANAGEMENT STUDIES**

**QUESTION BANK - EVEN SEMESTER 2018**

**INDUSTRIAL RELATIONS**

**CLASS: III BBA**

**SECTION-A**

**2 MARKS**

1. What is meant by industrial relations?
2. Define industrial disputes.
3. Who is an employer?
4. Define employee.
5. Who is a labour?
6. What is meant by grievance?
7. Define strike.
8. What do you mean by gheraos?
9. What is lay-off?
10. What is meant by lock-outs?
11. Define retrenchment.
12. What is adjudication?
13. What is arbitration?
14. Define closure.
15. What is conciliation?
16. Define wage.
17. What is amalgamation?
18. Define trade union.
19. Who is a "white collar worker"?
20. Expand: ILO / INTUC / CITU / AITUC / BMS
21. What is meant by "Right"?
22. What do you mean by "Registration" of a trade union?
23. What do you mean by "Recognition of a trade union"?
24. What is democracy?
25. What is leadership?
26. Define WPM.
27. What is industrial democracy?
28. What is "Works Committee"?
29. Define Joint management council.
30. What is quality circle?

31. What is shop council.
32. Define Industry.
33. What is Industrial disputes?
34. What is settlement?
35. Define labour court.
36. What is industrial tribunal?
37. What is national tribunal?
38. What is meant by industrial establishment?
39. Define penalty.
40. What is meant by discharge?
41. What is dismissal?
42. What is meant by appropriate government?
43. Who is an arbitrator?
44. What is conciliation?
45. Define inquiry.
46. What is meant by civil court?
47. Define award.
48. What is public utility services?
49. What is illegal strike?
50. Who is a Registrar?

#### **SECTION-B**

**5 MARKS**

1. What are the objectives of industrial relations?
2. What are the characteristics of industrial relations?
3. What are the factors influencing industrial relations?
4. Write about evolution of industrial relations?
5. What are the functions of industrial relations?
6. What are the objectives of ILO?
7. Write about the structure of ILO.
8. What are the functions of ILO?
9. What are the principles of ILO?
10. What are the consequences of illegal strike?
11. What is meant by unfair labour practices?
12. What are the concept of trade union?
13. What are the features of trade union?
14. Write about objectives of trade union.

15. Write a note on “registered trade union”
16. Write a note on “recognised trade union”
17. Differentiate labour movement and trade union movement.
18. What is the nature of trade union?
19. What is the scope of trade union?
20. Why do labours need trade union?
21. Who do workers organise into a union?
22. Write about role of trade union.
23. What are the objectives of WPM?
24. Write about reason for ineffective WPM.
25. What are the functions of Joint Management council?
26. What are the advantages of quality circle?
27. What are the functions of shop council?
28. What are the factors influencing participation?
29. What are the features of joint management council?
30. Write about the role of WPM.
31. What are the objectives of Industrial Disputes?
32. Write about functions of labour courts.
33. What are the main functions of industrial tribunal?
34. What are the functions of national tribunal?
35. What is meant by Board of Conciliation?
36. Who is a conciliation officer?
37. Write about types of industrial disputes.
38. What do you mean by voluntary arbitration?
39. What are the features of ID Act?
40. List out the authorities under ID Act 1947.

### **SECTION-C**

**10 MARKS**

1. Explain Industrial Relations in India.
2. What is the future scenario of industrial relations in India?
3. What is IR? Write its importance and describe the conditions for good IR.
4. What are the main causes of poor IR? What are its effects?
5. Give suggestions to improve industrial relations.
6. What are the different approaches to IR?
7. What are the main functions of Trade Union?
8. Explain Trade Union movement in India.

9. Discuss the strategy which an organisation should adopt in dealing with Trade Union.
10. Explain the rights and privileges of a registered trade union.
11. What are the duties and liabilities of a registered trade union?
12. Explain the changing scenario of trade union.
13. Explain Trade Union Act 1926.
14. Explain the future role of trade union in India>
15. Explain Union Management relations.
16. What are the problems faced by trade unions in India?
17. Explain evolution of Trade Union.
18. What is the scope of trade union?
19. Explain dissolution of trade union?
20. What are the issues in WPM?
21. Write about the measures for effective WPM.
22. What are the essential conditions for effective WPM?
23. Explain briefly Industrial Disputes Act 1947.
24. What are the duties of a conciliation officer?
25. Write a brief note on duties of courts, tribunals, and national tribunals.
26. Explain prohibition of strikes and lockouts.
27. How can an organisation settle disputes without State intervention?
28. Explain settlement under influence of State.
29. What is the nature of industrial disputes?
30. What are the main causes of industrial disputes.

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