

# **DKM COLLEGE FOR WOMEN (AUTONOMOUS) - VELLORE**

## **DEPARTMENT OF MANAGEMENT STUDIES**

### **LABOUR LEGISLATION**

#### **CLASS: I MA HRM**

##### **SECTION-A & B**

**6/15 Marks**

1. Explain the definitions of Industrial dispute act 1947 ?
2. Explain the definitions and registration of Trade Union act ?
3. Explain the procedures and general powers of authorities in industrial dispute act 1947 ?
4. What is Standing Order? Explain the certifying officers?
5. Explain in detail penalties under trade union act ?
6. Explain in detail definitions of minimum wages act ?
7. Explain in detail deductions under payment wages act ?
8. Explain in detail duties and liabilities of registered trade union act ?
9. Explain the penalties under industrial dispute act ?
10. Explain in detail strikes and lock-outs under industrial dispute act ?
11. Explain in detail trade union act ?
12. Explain in detail equal remuneration act 1976?
13. Enumerate payment of wages act 1936 ?
14. Explain in detail industrial employment act of 1946 ?
15. Explain the minimum wages act ?
16. Explain the philosophy of labour laws?
17. Explain the concept, origin, objectives and classification of labour laws?
18. Explain the concept International Labour organization?
19. Differentiate International labour organization and Indian Labour legislation?
20. Explain Indian constitution and labour legislation?
21. Explain the factories act of 1948?
22. Explain the mines act of 1952?
23. Explain the Shops and establishment law?
24. Explain Plantation labour act of 1951?
25. Explain Contract labour act ?

26. Explain workmen's compensation act 1923?
27. Explain employees state Insurance act 1948?
28. Explain the maternity benefit act 1961?
29. Explain employees provident fund and miscellaneous provision act 1952?
30. Explain the payment of Gratuity act of 1972?
31. What is labor law and its objectives?
32. Explain the purpose of labor legislation?
33. Discuss the different forms of child labor 1999?
34. Write a brief note on labor legislations after the First World War?
35. Explain the growth of labor legislation in Indian?
36. Write a short note on Factories Act 1948?
37. Explain the restriction of employment of women?
38. Explain the Mine's of Act 1952?
39. Write the medical facilities and holiday facilities in mine's Act 1952?
40. Narrate the leave and wages of employees in mine's Act 1952?
41. Explain in detail about the International Labor organization?
42. Discuss the provisions regarding the health of workers?
43. Elaborate in detail about the safety of workers?
44. Explain the brief note on welfare provision under Factories Act 1948?