

**DKM COLLEGE FOR WOMEN (AUTONOMOUS),VELLORE-1.**

**DEPARTMENT OF MANAGEMENT STUDIES**

**QUESTION BANK**

**SUB : ORGANISATIONAL CHANGE AND DEVELOPMENT**

**CLASS : II MA HRM**

**SECTION - A**

1. Explain the role (or) objectives (or) Assumption of OD?
2. Explain the difference between management development and organizational development?
3. Explain the problems in OD?
4. What are the processes of OD? Explain
5. Explain action research model of OD?
6. What is sincerity training? Explain
7. Explain Grid training?
8. Explain survey feedback?
9. Explain process consultation?
10. What is team building? Explain
11. Discuss the concept of Interpersonal and Inter group intervention?
12. What is knowledge Management? Explain
13. Explain the characteristic of effective change programmers?
14. Explain systems model of change?
15. Discuss Leuven's force field analysis model of change?
16. What is continuous change process model? Explain?
17. Explain change and transitions management?
18. What are the 4 layer of change and transition management? Explain?
19. What are the individual group resistances to change? Explain.
20. Explain organizational resistances to change?
21. Explain how people are affected by change?
22. What are change and its impact? Explain.
23. Indicate the changes that are normally resisted by managers.
24. Explain how people are affected by change.
25. What are the steps of effective change management? Explain.
26. Define organizational culture? Explain the impact of organizational Culture?
27. What are the importance's of corporate culture?
28. What are the types of organizational culture explain

**SECTION -B            (15 MARKS )**

29. Define OD? Discuss the features of OD in the changing business environment
30. Explain what are the classifications of OD intervention?
31. Explain the process of team building?
32. Discuss the role of consultants as a model?
33. Explain the models of change?
34. Discuss the impact of organizational growth and change model?
35. Explain Backyard's ten organizational growth and change model?
36. What are the factors influencing resistance to change? Explain.
37. How to overcome resistance to change? Explain.
38. Explain the role of change agents.
39. What are the types of corporate culture?
40. What are the types of organizational culture?
41. What are the ways to sustain organization culture? Explain.
42. State the determinants of organizational culture? Explain.
43. Discuss the methods of transmitting organizational culture to employee.

\*\*\*\*\*