

DKM COLLEGE FOR WOMEN (AUTONOMOUS),VELLORE.

DEPARTMENT OF MANAGEMENT STUDIES

QUESTION BANK

SUB : STRATEGIC HRM

CLASS : II MA HRM

SECTION-A

6 MARKS QUESTIONS:

1. What is Globalization?
2. What is changing Business Environment?
3. What is Liberalization?
4. What is technological change?
5. What is Market change?
6. What is portfolio related strategic Responses?
7. What is Diversification?
8. What is Joint venture?
9. What is the Just-in -time?
10. What are the Benchmarking?
11. What is the cost strategy?
12. What is the information Technology?
13. Write about the significance of Human Resource Development.
14. What is the Business strategy and Human Resource Development?
15. What are the Human Resource Development and Business policy Linkage?
16. What is the Human Resource Development and life cycle of organizational?
17. What is the Human Resource Development and organizational performance?
18. What is the Strategic Human Resource Development practices.
19. Different between strategic Human Resource Development fundamentals and strategic Human Resource Development initiatives?
20. What is the compensation?
21. What are the working conditions and family welfare?

22. What is the Training?
23. What are the performances Appraisal?
24. What is the Job Enrichment?
25. What is career planning?
26. What is the communication?
27. What is Lab our status?
28. What is the portfolio Related strategic Responses and strategy Human Resource Development system?
29. What is the process related strategic Responses and strategy Human Resource Development system?
30. What the structure Related Strategic Responses and strategy Human Responses Development system?
31. What is the strategic Business unit?
32. What are the Matrix and strategy Human Resource Development?
33. What is the flat structure and strategy Human Resource Development?
34. What are the Alliances?
35. What are the collaborations strategic Human Resource Development System?

SECTION-B 5 MARKS QUESTIONS

1. Explain about the changing Environment?
2. Briefly about the Globalization?
3. Explain the Technological changes?
4. Explain about the Market changes?
5. Explain about the Liberalization?
6. Write about the poof folio related strategic Report?
7. Explain the Process related strategic Responses?
8. What is the structure Related strategic Responses?
9. Write short notes on:-
10. Strategic HR Planning and Development.
11. Current Organization policies.
12. Compleitive strategy.
13. Write short notes on:-
14. Future organizational plans.

15. Environment.
16. Explain about the performance Appraisal?
17. Explain about career planning?
18. Briefly about the Industrial Relations Scenario?
19. Explain about the profile of study organization?
20. What are the strategic Responses of study organization?
21. Briefly strategic Human Resource Development System in study organization?
22. Different between Relationship between SHRD.
23. Different Alignment between strategic Responses of organizations and SHRD System.
24. Different portfolio Related strategic Responses and SHRD System?
25. Different process Related strategic Responses and SHRD System?
26. Explain about the Benchmarking and SHRD System.
27. Explain R&D strategies and SHRD System?
28. Briefly about the marketing strategy and SHRD System?
29. Briefly the project management SHRD System?
30. Different the structure Related strategic Responses and SHRD System?
31. Explain the strategic Business units and SHRD System?
32. Briefly the matrix and SHRD System?

15 MARKS QUESTIONS:

1. Discuss about any two changing Environment of organization.
2. Elaborate in detail in portfolio related strategic responses.
3. Brief about Business strategy and HFD?
4. Explain about the structure related strategic responses and strategic HRD. System.
5. Detail on communication and empowerment Facilities?
6. Discuss about the alignment between responses and strategic HRD system.
7. Discuss the process related strategic Responses?
8. Write about the structure Related strategic Responses?
9. Explain the Business strategy and HRD?

10. Discuss the Job enrichment and career planning?
11. Explain the core competence and SHRD System?
