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D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1

SEMESTER EXAMINATIONS

APRIL – 2018 15CCO6D

# HUMAN RESOURCE MANAGEMENT

Time : 3 Hrs Max. Marks : 75

SECTION-A (10 x 2 = 20)

Answer ALL the questions.

1. Define HRM.
2. State any two objectives of HRM.
3. What is Application Blank?
4. What is recruitment?
5. What do you mean by vestibule training?
6. What is Induction?
7. What is Performance Appraisal?
8. What is Fringe benefit?
9. What do you mean by termination of service of an employee?
10. What is career development?

SECTION-B (5 x 5 = 25)

Answer any FIVE of the following questions.

1. State the nature of Human Resource Management.
2. Elaborate the role of HR Managers.
3. Explain the different types of tests conducted in selection process.
4. Explain the importance of HR planning.
5. Discuss the reasons for transfer in an organization.
6. Explain the limitations in implementing Performance Appraisal.
7. Explain the training needs of employees.
8. Explain two factor theory of motivation.

SECTION-C (3 x 10 = 30)

Answer ALL the questions.

1. (a) Discuss the various functions of HRM.

(Or)

(b) Explain the different stages of selection process in an organization.

1. (a) Explain in detail the different methods of training program in an organization.

(Or)

(b) Explain Maslow’s Theory of Motivation and McGregor’s Theory of Motivation.

1. (a) Discuss the basis for promotion of an employee and bring out its merits and demerits.

(Or)

(b) Explain the external sources of requirement and their advantages and limitations.

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