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D.K.M.COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1

SEMESTER EXAMINATIONS

APRIL – 2018 15CPCO2B

# HUMAN RESOURCE MANAGEMENT

Time : 3 Hrs Max. Marks : 75

**SECTION-A (5 x 6 = 30)**

**Answer ALL questions.**

1. (a) Define HRM and explain the features of HRM.

(Or)

(b) Elucidate the importance of Human Resource Planning.

1. (a) Briefly explain the internal sources of Recruitment.

(Or)

(b) List out the factors contributing to growing importance of Quality of Work Life.

1. (a) State the essentials of a good Wage System.

(Or)

(b) Highlight the features of Incentive Scheme.

1. (a) Bring out the purposes of Performance Appraisal System.

(Or)

(b) Pinpoint the features of a sound transfer policy.

1. (a) Define Training. Write down the principles of Training.

(Or)

(b) Briefly discuss the External factors influencing Change.

**SECTION-B (3 x 15 = 45)**

**Answer any THREE of the following questions.**

1. Explain the various external factors influencing Human Resource Management.
2. Elaborate on the various types of test conducted in the Selection Process of an employee.
3. How would you manage Stress? Explain in detail.
4. Elaborate the modern methods of Performance Appraisal.
5. Enlighten the different criteria used to Evaluate Training Programme.

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