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D.K.M.COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1

SEMESTER EXAMINATIONS

APRIL - 2017 15CPCO2E

# ELECTIVE: LABOUR LEGISLATION

**Time : 3 Hrs Max. Marks : 75**

SECTION-A (5x 6 =30)

**Answer ALL the questions.**

1. (a) State the principles of Labour Legislation.

(Or)

(b) What are the restrictions in the Factories Act 1948, relating to employment of child and women

workers?

1. (a) Bring out the different forms Industrial disputes.

(Or)

(b) Write the privileges and objections of a registered trade union.

1. (a) What are the rules regarding workmen’s compensation.

(Or)

(b) Explain about the minimum wages Act 1948, and its content of minimum wage.

1. (a) Explain the administration of the scheme of Employees State Insurance Act 1948.

(Or)

(b) Explain the Rules for payment of wages.

1. (a) State the eligibility and disqualification for bonous.

(Or)

(b) What are the provisions of the employees provident funols and Miscellaneous provisions Act

1952?

SECTION-B (3x15 =45)

**Answer any THREE of the following questions.**

1. Discuss the provisions regarding Health and Safety of workers.
2. What are the legal provisions for settling Industrial disputes in India?
3. Explain the provisions regarding distribution of compensation.
4. State and discuss the Deductions from wages.
5. Explain the salient features of Employees Pension scheme 1995.

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