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D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1

SEMESTER EXAMINATIONS

APRIL – 2016 15CPCO2E

ELECTIVE : LABOUR LEGISLATION

**Time : 3 Hours Max. Marks : 75**

**Section – A (5 x 6 = 30)**

**Answer ALL the questions.**

1. (a) Explain the need and principles of labour legislation.

(Or)

(b) Briefly explain the provisions relating to hazardous process.

2. (a) Explain the process involved in registration of a trade union.

(Or)

(b) Enumerate the various forms of Industrial disputes.

3. (a) Explain the provisions regarding distribution of compensation.

(Or)

(b) Write short notes on “Minimum Wages”.

4. (a) Explain the powers of the ESI Corporation (Employees State Insurance Corporation).

(Or)

(b) Enumerate the general provisions regarding ESI benefits.

5. (a) Explain the salient features of employees pension scheme.

(Or)

(b) Bring out the eligibility and disqualifications for bonus determination.

**Section – B ( 3 x 15 = 45 )**

**Answer any THREE of the following questions.**

6. Bring out the provisions regarding the health and safety of workers.

7. Explain the legal provisions for setting industrial disputes in India.

8. State and explain the rules of the Women’s compensation Act 1923 relating to the employers liability

for compensation.

9. Define wages. Bring out the rules for payment of wages and deduction from wages.

10. Explain the various provisions of the payment of Bonus Act 1965.

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