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D.K.M.COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1

**SEMESTER EXAMINATIONS**

**NOVEMBER- 2018 15CPCO3B**

**ORGANIZATIONAL BEHAVIOUR**

**\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\***Time: 3 Hrs Max.Marks : 75

SECTION-A (5x 6 =30)

**Answer ALL the questions.**

1. (a) Explain the characteristics of Organisational Behaviour.

(Or)

(b) Bring out the factors determining the Individual Behaviour.

1. (a) Explain the factors influencing the Perception.

(Or)

(b) Discuss the various ways through which attitudes are formed.

1. (a) Discuss the reasons for Joining a Group.

(Or)

(b) Distinguish between Group Decision Making and Individual Decision Making.

1. (a) Explain the Herzberg’s Theory of Motivation.

(Or)

(b) Explain the importance of Leadership in Organisational Behaviour.

1. (a) What are the characteristics of Organisational Development?

(Or)

(b) Suggest the measures to overcome Resistance to Change.

SECTION-B (3x15 =45)

**Answer any THREE of the following questions.**

1. Explain Sigmund Freud’s Psycho Analytical Theory of Personality Development.
2. Explain the different types of Organisational Culture.
3. How would you manage Stress? Explain in detail.
4. Critically examine the Need Hierarchy Theory of Motivation propounded by Abraham Maslow.
5. Explain the individual and Group Interventions of Organisational Development.

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