|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Reg No: |  |  |  |  |  |  |  |  |  |  |  |

D.K.M.COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1

**SEMESTER EXAMINATIONS**

 **NOVEMBER- 2016 15CPCO3B**

**ORGANIZATIONAL BEHAVIOUR**

**\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\***Time: 3 Hrs Max.Marks : 75

SECTION-A (5x 6 =30)

**Answer ALL the questions.**

1. (a) Discuss the various models of organizational behavior.

(Or)

(b) Briefly explain the importance of OB.

1. (a) Briefly explain perception process.

(Or)

(b) Explain the characteristics of organizational culture.

1. (a) Enumerate the different stages of group development.

(Or)

(b) What are the causes of stress?

1. (a) Explain the importance of motivation in Organization.

(Or)

(b) Explain in brief the McGregor’s ‘x’ and ‘y’ theory.

1. (a) Explain the characteristics of Organizational development.

(Or)

(b) Enumerate the objectives of organization development.

SECTION-B (3x15 =45)

 **Answer any THREE of the following questions.**

1. Explain the different types of personality theories.
2. Elucidate the various types of values and organizational culture.
3. Briefly explain the various steps involved in stress reduction strategy.
4. Explain trait behavioural and situation theories of leadership.
5. What is meant by resistance to change? What are measures to be adopted to manage any change in the organisation?

**\* \* \* \* \* \* \***