|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Reg.No : |  |  |  |  |  |  |  |  |  |  |  |

**D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE – 1**

**SEMESTER EXAMINATIONS**

 **APRIL - 2017 CCO6D**

***HUMAN RESOURCE MANAGEMENT***

**Time: 3 Hrs Max. Marks: 75**

**SECTION – A (10 X 2 =20)**

**Answer ALL the questions.**

1. What is Human Resource Management?
2. What is Personal Management?
3. What is Human Resource Planning?
4. What is Recruitment?
5. What is Training?
6. What do you mean by induction?
7. What is Motivation?
8. What are incentives?
9. What is transfer?
10. What is promotion?

**SECTION – B (5 X 5 =25)**

**Answer any FIVE of the following questions.**

1. Explain the objectives of Human Resource Management.
2. State the importance of Human Resource Planning.
3. Explain the importance of training?
4. What are monetary and non – monetary incentives?
5. Enumerate the types of transfer?
6. What is meant by performance Appraisal? Why it is important?
7. What is meant by Career Development?
8. Discuss the characteristics of motivation.

**SECTION – C (3 X 10 =30)**

**Answer ALL the questions.**

19. a) Discuss the functions of Human Resource Management

(Or)

 b) Describe the steps involved in Selection Process.

20. a) Describe the types of training.

 (Or)

 b) Discuss any five methods available for appraising the performance of employees.

21. a) Explain Maslow theory of motivation.

 (Or)

 b) Distinguish between personnel Management and HRM.

**\* \* \* \* \* \* \***