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D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1

SEMESTER EXAMINATIONS

APRIL - 2016 CCO6D

HUMAN RESOURCE MANAGEMENT

**Time : 3 Hours Max. Marks : 75**

**Section – A (10 x 2 = 20)**

**Answer ALL the questions.**

1. What is HRM?
2. List out any two objectives of HRM.
3. What is Human Resource Planning?
4. What do you mean by ‘Aptitude Test’ in selection?
5. Write a note on ‘Vestibule Training’.
6. Write any two needs of training.
7. What is meant by motivation?
8. What is compensation in HRM?
9. Write a note on ‘Monitoring’.
10. What is meant by promotion?

**Section – B ( 5 x 5 = 25 )**

**Answer any Five of the following questions.**

1. How does HRM differ from Personnel Management? Discuss.
2. Bring out the various sources of recruitment.
3. Explain the various types of interviews conducted in the selection of a personnel.
4. Examine the importance of training.
5. Explain the Mc Gregor’s X and Y theory of motivation.
6. What are the various determinants of job satisfaction? Summarise.
7. What are the reasons for termination of an employee from his service? Discuss.
8. Examine the importance of Training and Development.

**Section – C ( 3 x 10 = 30 )**

**Answer ALL the questions.**

1. (a) Explain the various functions of HRM.

(Or)

(b) Discuss the problems faced in human resource planning. How can these problems be

over – come?

1. (a) Summarise the various steps in selection process.

(Or)

(b) Discuss the various steps involved in performance appraisal process.

1. (a) What are the various methods by which an employee can be promoted? Explain.

(Or)

(b) Give a detailed account of monetary and non – monetary incentives.

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