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D.K.M.COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1
SEMESTER EXAMINATIONS
APRIL - 2017
ALLIED: HUMAN RESOURCE MANAGEMENT

15CAIS4A

Time : 3 Hrs

Max.Marks : 75

SECTION-A (10 x 2 =20)

Answer ALL the questions.

1. Define Personnel Management.
2. What is Strategic Management?
3. What is Recruitment?
4. Give the meaning of Proficiency Test.
5. What is meant by development?
6. Draft the meaning of Vestibule Training.
7. What is Job Evaluation?
8. Give the meaning of Compensation.
9. What is promotion?
10. Give the meaning of Human Resource Audit?

SECTION-B (5 x 5 =25)

Answer any FIVE of the following questions.

11. Explain the nature of Human Resource Management.
12. Bring the difference of Human Resource Management and Personnel Management.
13. What are the sources of External Recruitment?
14. Explain the importance of Training.
15. How would you make the effectiveness of performance appraisal?
16. Explain the various methods of Job Evaluation.
17. Why the Transfer is need in an organization.
18. What is Human Resource Audit? Give its Benefits.

SECTION-C (3 x 10 =30)

Answer ALL the questions.

19. (a) Describe the effective characteristics of Strategic Human Resource Management.
(Or)
(b) Explain the types of interview.
20. (a) Enumerate the selection procedure of Human Resources.
(Or)
(b) Explain the various methods of off the job training bring its uses.
21. (a) Describe the various methods of compensation.
(Or)
(b) Explain in detail on Promotion based on Merit.

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