

Reg No:

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

**D.K.M.COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1**  
**SEMESTER EXAMINATIONS**  
**NOVEMBER - 2016**  
**ALLIED: INDUSTRIAL AND ORGANIZATIONAL BEHAVIOUR**

**15CAPS3A**

\*\*\*\*\*

**Time : 3 Hrs**

**Max.Marks : 75**

**SECTION-A (10 x 2 =20)**

**Answer ALL the questions.**

1. Define Industrial Psychology.
2. What is anthropology?
3. Define motivation.
4. What is job satisfaction?
5. What is employee safety?
6. List out the occupational hazards.
7. Define organisational behavior.
8. Define globalization.
9. What is cohesion?
10. What is conflict?

**SECTION-B (5 x 5 =25)**

**Answer any FIVE of the following questions.**

11. List out the sub fields of Industrial psychology.
12. Explain about the Maslow's need hierarchy theory.
13. Importance of employee safety in organization.
14. Make a clear note on importance of Organizational behavior.
15. Write short notes on the conflict process.
16. What is Herzberg's two factor theory?
17. Enumerate about the psychosocial hazards.
18. Differentiate between industrial psychology and general psychology.

**SECTION-C (3 x 10 =30)**

**Answer ALL the questions.**

19. (a) Explain in detail about the methods of industrial psychology.

(Or)

(b) What are the factors influencing job satisfaction.

20. (a) Write in detail about how to keep employees safe in the workplace.

(Or)

(b) Explain about the three levels of analysis in organisational behavior model.

21. (a) Discuss about the common decision biases.

(Or)

(b) write about the five stages of group development.

\* \* \* \* \*