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**D.K.M.COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1**  
**SEMESTER EXAMINATIONS**  
**NOVEMBER - 2017**

**15CBA5D/15CAIS4A/  
CBA5D/CAIS4A**

**HUMAN RESOURCE MANAGEMENT**

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**Time : 3 Hrs**

**Max.Marks : 75**

**SECTION-A (10 x 2 =20)**

**Answer ALL the questions.**

1. Define HRM.
2. Write any four objectives of HRM.
3. What do you mean by environment of HRM?
4. What is recruitment?
5. What is aptitude test?
6. What is human resource planning?
7. What is training?
8. What do mean by job evaluation?
9. Define transfer and promotion.
10. What is mentoring?

**SECTION-B (5 x 5 =25)**

**Answer any FIVE of the following questions.**

11. Explain the operative functions of HRM.
12. What are the internal sources of recruitment?
13. Explain the different types of interviews.
14. Discuss the need for training.
15. What are the objectives of compensation?
16. Explain the advantages of promotion.
17. What are the approaches of HR AUDIT?
18. Explain the objectives of Performance Appraisal.

**SECTION-C (3 x 10 =30)**

**Answer ALL the questions.**

19. (a) Difference between HRM and Personnel Management.  
(Or)  
(b) Discuss briefly selection procedure.
20. (a) Explain the on the job training method.  
(Or)  
(b) What are the traditional methods of Performance Appraisal?
21. (a) Briefly explain the importance of Career Development.  
(Or)  
(b) Discuss the benefits of HR Audit.

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