

HUMAN RESOURCE MANAGEMENT**Time : 3 Hours****Max. Marks : 75****SECTION – A (10 x 2 = 20)****Answer ALL the questions.**

1. What is Human Resource Management?
2. What is Strategic HRM?
3. What is HR Planning?
4. What is Attitude test?
5. What is Induction?
6. State the Purpose of Training.
7. What is Performance Appraisal?
8. What is Job Evaluation?
9. What is Career Development?
10. What is HRM Audit?

SECTION – B (5 x 5 = 25)**Answer any FIVE of the following questions.**

11. Compare Personal Management with HRM.
12. Discuss the interview Techniques in Selection Process.
13. Discuss the Methods of Selection.
14. Discuss the Need for Training.
15. Discuss the Components of Compensation.
16. Differentiate between Job evaluation and Performance appraisal.
17. Describe the Purpose of Promotion.
18. Discuss the Benefits of HRM Audit.

SECTION – C (3 x 10 = 30)**Answer ALL the questions.**

19. (a) Explain the Functions of HRM.

(Or)

- (b) Explain the Sources of Recruitment.

20. (a) Describe the various Types of Tests.

(Or)

- (b) Briefly explain the various Types of Training methods.

21. (a) Explain the various methods of Performance appraisal.

(Or)

- (b) Briefly explain the Purpose and types of Transfer.