

D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1**SEMESTER EXAMINATIONS****NOVEMBER – 2018****15CPHR3B****STRATEGIC HUMAN RESOURCE MANAGEMENT****Time : 3 Hours****Max. Marks: 75****SECTION – A (5 x 6 = 30)****Answer ALL the questions.**

1. (a) Define Strategic Human Resource Management. Explain its features.
(Or)
(b) Discuss the impact of globalisation in human resource management.
2. (a) In what ways does the HRD function relate to the organization's strategy? Give contextual examples.
(Or)
(b) Discuss the recent trends in HRD.
3. (a) Explain the stages involved in career planning.
(Or)
(b) Discuss the each of the modern methods of performance appraisal shortly.
4. (a) Write short notes on portfolio related strategic responses.
(Or)
(b) Discuss the structure related strategic response.
5. (a) Discuss the relationship between SHRD practices and SHRD facilitator in a process industry.
(Or)
(b) Discuss the relationship between strategic responses and SHRD system in a manufacturing industry.

SECTION – B (3 x 15 = 45)**Answer any THREE of the following questions.**

6. Discuss various environmental challenges related to HRM.
7. Detail the strategic framework of HRD.
8. Why training is important in HRM? Why training is evaluated? How training is evaluated?
9. What is structure related strategic response? Elaborate the alignment of SHRD system with structure related strategic responses.
10. Explain the various blocks in alignment of SHRD system and the solutions for it.
