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D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1

SEMESTER EXAMINATIONS

NOVEMBER – 2016

15CPHR3B

STRATEGIC HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 75

SECTION – A (5 x 6 = 30)

Answer ALL the questions.

1. (a) Describe the impact of Changing Environment with suitable examples.

(Or)

(b) Explain the causes which gives raise to Business Complexities.

2. (a) Describe the significance of HRD.

(Or)

(b) Explain the Life Cycle of Organisations and HRD.

3. (a) Describe the importance of Career Planning.

(Or)

(b) Explain the Role of Outsourcing.

4. (a) Describe the Portfolio related Strategic responses.

(Or)

(b) Explain the Impact of Structure related strategic responses.

5. (a) Describe the relationship between practices and facilitator.

(Or)

(b) Explain the Alignment between responses and strategic HRD systems.

SECTION – B (3 x 15 = 45)

Answer any THREE of the following questions.

6. Explain the structure related strategic responses.

7. Explain the Business Strategy and HRD Business Policy.

8. Elucidate the Concerns of Workers and Trade Unions in detail.

9. Explain the Process Related Strategic responses.

10. Describe the Strategic HRD System in Study Organisations.
