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D. K. M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1

SEMESTER EXAMINATIONS

NOVEMBER – 2017

15CPHR3C

HUMAN RESOURCE INFORMATION SYSTEM

Time : 3 Hours

Max. Marks : 75

SECTION – A (5 x 6 = 30)

Answer ALL the questions.

1. (a) How does e - HR enhances the quality of HR functions?
(Or)
(b) List out the roles of IT in HRM.
2. (a) Brief Office Automation System.
(Or)
(b) What are the elements of Data Management?
3. (a) Explain the Past - Oriented Appraisal Methods.
(Or)
(b) What are the steps in Training Program?
4. (a) Define organizational culture and explain its role.
(Or)
(b) Explain the behaviour pattern of HR and other manager in the organization.
5. (a) What are the common problems in adopting Information technology?
(Or)
(b) Write short notes on security management.

SECTION – B (3 x 15 = 45)

Answer any THREE of the following questions.

6. Explain the various ERP packages with examples.
7. Discuss the methods of Data Storage and retrieval of information in the organization.
8. Explain the process of HR planning.
9. List out the steps for information processing for decision making.
10. Enumerate the organizational structures and informational requirements in HRIS.
