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**D.K.M.COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1**

**SEMESTER EXAMINATIONS**

**NOVEMBER- 2016**

**15CPHR3C**

**HUMAN RESOURCE INFORMATION SYSTEM**

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**Time: 3 Hrs**

**Max.Marks : 75**

**SECTION-A (5x 6 =30)**

**Answer ALL the questions.**

1. (a) What are the essential need for HR managers in IT?  
(Or)  
(b) Discuss about various source of data.
2. (a) What are the functions of office automation system? Explain.  
(Or)  
(b) Differentiate between standard software and customized software.
3. (a) How the selection process conducted in IT sector?  
(Or)  
(b) Discuss about module on PA system.
4. (a) How the organisation structure is related with authority and responsibility flow? Explain in detail.  
(Or)  
(b) Discuss about data capturing for monitoring.
5. (a) Explain the need of orientation and training modules for HR.  
(Or)  
(b) Why and how the orientation can be given to winners and losers of HRIS in an organisation?

**SECTION-B (3x15 =45)**

**Answer any THREE of the following questions.**

6. What are the various opportunities for combination of HRM & ITES personnel?
7. Write short notes on i) SAP.  
ii) Concept and structure of HRIS.
8. Explain the various decision making concepts used for information system design.
9. How the information system's support are used for planning and control? Explain.
10. Discuss about various behavioural patterns of HR and other managers in decision making process.

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