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D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1
SEMESTER EXAMINATIONS
NOVEMBER – 2016

15CPHR3F

ELECTIVE : INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 75

SECTION – A (5 x 6 = 30)

Answer ALL the questions.

1. (a) What do you understand by Knowledge Management?
(Or)
(b) Explain about various human rights.
2. (a) What are the characteristics of Knowledge Worker?
(Or)
(b) Describe the human resources elusive search for status and respect.
3. (a) Write a note on “Center Culture Trust”.
(Or)
(b) Write about Causality of management madness.
4. (a) What is Learning? What are the various approaches to learning?
(Or)
(b) How do we attract talent? Explain.
5. (a) Discuss about the managing people in a multinational context.
(Or)
(b) Explain the structural framework of cross culture analysis.

SECTION – B (3 x 15 = 45)

Answer any THREE of the following questions.

6. What is Knowledge? How do we measure Knowledge?
7. Explain the procedure involved in measuring human resource effectiveness.
8. Describe about various agenda for managing talent.
9. What are the barriers to effective learning?
10. Briefly explain the functional implications of International HRM.
