

D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1
SEMESTER EXAMINATIONS

APRIL – 2019

15CBA6F

ELECTIVE IV: INDUSTRIAL RELATIONS

Time : 3 Hrs

Max. Marks : 75

SECTION-A (10 x 2 = 20)

Answer ALL the questions.

1. What do you mean by industrial relations?
2. Define trade union.
3. What do you mean by trade disputes?
4. What are the objectives of Industrial relations?
5. What do you mean by lay off?
6. What do you mean by strikes and lock outs?
7. What do you mean by industrial disputes act of 1947?
8. State any two natures of industrial disputes.
9. What do you mean by discharge?
10. State the functions of trade union.

SECTION-B (5 x 5 = 25)

Answer any FIVE of the following questions.

11. State the characteristics of industrial relations.
12. Write the difference between industrial relations and human relations.
13. State the objectives of trade union.
14. What are the functions of workers participation in management?
15. What are the limitations of workers participation?
16. Write a short note on prevention of strike and lock out.
17. Write a short note on (i) closure (ii) Dismissal.
18. Write the procedure for retrenchment.

SECTION-C (3 x 10 = 30)

Answer ALL the questions.

19. (a) Enumerate and explain the Importance and advantages derived by organization on account of industrial Relations.

(Or)

(b) What are the problem faced by Trade Union in India?

20. (a) Explain the various factors influencing the WPM.

(Or)

(b) Discuss the objectives and Importance of harmonious Industrial relations.

21. (a) Enumerate and explain the steps to be taken for making workers participation in the activities of Management.

(Or)

(b) State the nature and causes of industrial disputes 1947.