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**D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1**

**SEMESTER EXAMINATIONS**

**APRIL - 2019**

**15CC06D**

**HUMAN RESOURCE MANAGEMENT**

**Time : 3 Hours**

**Max. Marks : 75**

**SECTION – A (10 x 2 = 20)**

**Answer ALL the questions.**

1. Define HRM.
2. Write a note on HRM as a Profession.
3. What is induction?
4. Define recruitment.
5. Define Training.
6. What is Motivation?
7. What is Merit Rating Promotion?
8. Bring out the advantages of job satisfaction.
9. Mention the reasons for termination of services of an employee.
10. Write a note on Mutual transfer.

**SECTION – B (5 x 5 = 25)**

**Answer any FIVE of the following questions.**

11. Differentiate between Personnel Management and HRM.
12. What are the factors influencing Human Resource Planning?
13. Explain the need and benefits for training to employees.
14. Define Training. Explain the importance of training.
15. What are the factors influencing compensation to different levels of employees?
16. Explain the two Factor Theory of Motivation.
17. Explain the need and purpose of transfer.
18. Explain 'Seniority as a basis of Promotion'.

**SECTION – C (3 x 10 = 30)**

**Answer ALL the questions.**

19. (a) Explain in detail about the functions of HRM.  
(Or)  
(b) Explain in detail about the internal and external sources of recruitment.
20. (a) Describe the different steps in selection of employees.  
(Or)  
(b) What are the traditional methods of performance appraisal? Explain its merits and demerits.
21. (a) Explain in detail about the types of wage incentive plans.  
(Or)  
(b) What is career planning and state the objectives of career planning? Describe the process of career planning.

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