

D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1
SEMESTER EXAMINATIONS
APRIL – 2019
ELECTIVE : LABOUR LEGISLATION

15CPC02E

Time : 3 Hours

Max. Marks: 75

SECTION – A (5 x 6 = 30)

Answer ALL the questions.

1. (a) Discuss and explain welfare measures adopted under the Factories Act 1948.
(Or)
(b) What is hazardous process? What are the safety measures have to be adopted under factories act?
2. (a) State the objectives of Trade Union.
(Or)
(b) Give the difference between Lock - out and Retrenchment.
3. (a) Who are dependents and who can claim compensation under the Workmen's Compensation Act?
(Or)
(b) What norms have been followed for fixing minimum wages?
4. (a) State the functions of the Employees State Insurance Corporation.
(Or)
(b) Explain the types of benefits provided under the ESI Act.
5. (a) Explain the various basic concepts according to the Payment of Bonus Act of 1965.
(Or)
(b) State the objectives of the Bonus Act.

SECTION – B (3 x 15 = 45)

Answer any THREE of the following questions.

6. Discuss and explain briefly health measures adopted under the Factories Act, 1948.
7. State the rights, duties and liabilities of a trade union.
8. State the scope, average and applicability of the Workmen's Compensation Act.
9. State and enumerate deductions made under the payment of Wages Act.
10. Briefly explain the provisions regarding the applicability of the Provident Fund Miscellaneous Provision Act 1952.

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