

D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE-1
SEMESTER EXAMINATIONS
APRIL – 2019
TRAINING AND DEVELOPMENT

15CPHR2C

Time : 3 Hours

Max. Marks: 75

SECTION – A (5 x 6 = 30)

Answer ALL the questions.

1. (a) Explain the role of Training and Development in an Organisation.
(Or)
(b) Explain the process of determining the Training needs.
2. (a) Explain the importance of Learning.
(Or)
(b) Differentiate between Attention and Involvement.
3. (a) Write short notes on Brain Storming.
(Or)
(b) Give the pros and cons of Off the Job Training.
4. (a) What is simulation? What are the simulation techniques?
(Or)
(b) Write short notes on T - group Training.
5. (a) What is Bench marking? Give the importance of Bench marking.
(Or)
(b) Define Training. Write about the difference between training and development.

SECTION – B (3 x 15 = 45)

Answer any THREE of the following questions.

6. What is Learning? Explain the different methods of Learning.
7. State the importance and benefits of competency based training program.
8. Explain about the methods of training.
9. Explain in detail about the transactional analysis.
10. Describe the needs and importance of performance appraisal.

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