

**D.K.M COLLEGE FOR WOMEN
(AUTONOMOUS)
VELLORE – 1**



INTERNAL COMPLAINTS COMMITTEE



**REPORT
FOR THE
ACADEMIC YEAR 2021-2022**

INTERNAL COMPLAINTS COMMITTEE

1.1. DETAILS OF COMMITTEE MEMBERS

| S.No. | POSITION | NAME AND DESIGNATION |
|-------|--|--|
| 1. | Presiding Officer | Dr.P.N.Sudha, Principal |
| 2. | Two faculty members | Dr.R.Padmaja, Associate Professor of Commerce |
| | | Dr.S.Sasikala, Assistant Professor of Commerce |
| 3. | A member from NGO or a person familiar with sexual harassment issues | Shri.K.Elango B.Sc., B.L., Advocate, Gudiyattam, Vellore District. |
| 4. | Two Student nominees | Ms.T.Vijayalakshmi, III B.Sc., Zoology |
| | | Ms.K.Sneha, III B.C.A |

1.2. ACTION PLAN

ACADEMIC YEAR 2021-22

- Special Meeting on Welfare of the Women.
- Counselling for the women students.
- Programme on How to improve the power of women in working place?
- Legal Awareness to Women Students on POSCO Act and other Acts.
- Programme on Gender Equality of today leads to the sustainable development of tomorrow.

1.3. IMPLEMENTATION OF THE ACTION PLAN - I

DETAILS OF THE PROGRAMME

Title of the Programme : International Day Of Older
Persons, World Girl Child Day And Legal Awareness To Women

Date of the Programme : 27.10.2021

Time : 3.00 P.M.

Details of the Resource

Persons : 1. Mrs.Kanchana Arivazhagan,
Advocate, Vellore
2. Mr.Kirubakar Daniel, Director,
Farm for Elderly People, Kasam
3. Mrs.Nithya, Welfare Officer,
Social welfare Department,
Vellore.

No. of Beneficiaries : 200 students

PHOTOGRAPHIC EVIDENCES





1.4. IMPLEMENTATION OF THE ACTION PLAN - II

DETAILS OF THE PROGRAMME

Title of the Programme : Today's Gender Equality - Tomorrow's Sustainable Development.

Date of the Programme : 07.03.2022

Time : 2.00 P.M.

Details of the Resource

Persons : 1. Mrs.Poongodi,
District Revenue Officer, Vellore.

2. Mrs.Kanchana Arivazhagan,
Advocate, Vellore.

3. Mrs. Arthi
Dentist, Vellore.

4. Shri.K.Elango B.Sc., B.L.,
Advocate, Gudiyattam,
Vellore District.

5. Mrs.Nithya, Welfare Officer,
Social welfare Department,
Vellore.

No. of Beneficiaries : 250 students

PHOTOGRAPHIC EVIDENCES

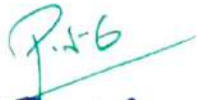






1.5. OUR FUTURE PROPOSALS

- Creating legal awareness among the female students on sexual harassment.
- Educating the female students about the Protection of Children from Sexual Offences Act, 2012, (POCSO Act) and its corresponding rules with the objective of protecting them from the slew of sexual offences.


Principal
D.K.M. COLLEGE FOR WOMEN
VELLORE - 632 001.