



DKMC, Vellore

**D.K. M. COLLEGE FOR WOMEN (AUTONOMOUS),  
VELLORE**

(Affiliated to Thiruvalluvar University)

Accredited by NAAC with 'A' Grade

**INTERNAL QUALITY ASSURANCE CELL**

**REPORT**

**ORIENTATION PROGRAMME ON IMPLEMENTATION OF OUTCOME  
BASED EDUCATION IN CURRICULUM**



**14.06.2025**

**2025-2026**



DKMC, Vellore

## INVITATION



**D.K.M. COLLEGE FOR WOMEN (AUTONOMOUS), VELLORE**

Affiliated to Thiruvalluvar University

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INTERNAL QUALITY ASSURANCE CELL

Organizes an Orientation Programme

on

**“Implementation of OBE in Curriculum”**

**Resource Person**



**Rev. Dr. Thaddeus Singarayan SDB**

**MD & CEO**

**Bosco Soft Technologies Pvt., Ltd.**

**Tirupattur.**

**Date: 14.06.2025**

**Time: 10.00 A.M.**

**Venue : A.P.J. Abdul Kalam Hall**

**Chief Patrons**

**Dr. T. Sivakumar, President**

**Er. D. Maninathan., B.E., Secretary**

**Convenor**

**Dr. T. Bharathi**

**IQAC Coordinator**

**Patron**

**Dr. R. Banumathy**

**Principal**

**Organizing Committee**

**Dr.V. Rekha**

**Dr. C. Vinothini**

**Dr.N. Nithya Priya**

**Dr. R. Arunadevi**

**Dr. T. Gomathi**

**Dr. P. Indhumathi**

**Mrs.D.Aarthi**

**Mrs.D. Saranya**

**All are cordially invited**



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**D.K.M. College for Women (Autonomous), Vellore-1**  
**INTERNAL QUALITY ASSURANCE CELL**

**Orientation Programme on**

**“IMPLEMENTATION OF OBE IN CURRICULUM”**

**Date: 06.06.2025**

**Time: 10.00 A.M.**

**PROGRAMME SCHEDULE**

- ❖ Invocation
- ❖ Welcome Address : Dr. R. Banumathy  
Principal
- ❖ Felicitation : Er. D. Maninathan B.E  
Secretary
- ❖ Introduction of the Resource Person : Dr. T. Bharathi  
Coordinator, IQAC
- ❖ Address on the theme : Rev. Dr.Thaddeus Singarayan SDB  
MD & CEO,Bosco Soft Technologies Pvt.,  
Ltd. Tirupattur
- ❖ Vote of Thanks : Dr. T. Gomathi  
Member, IQAC
- ❖ Master of Ceremony : Dr.P. Indhumathi  
Member, IQAC
- ❖ National Anthem



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## REPORT

The Internal Quality Assurance Cell (IQAC) of the institution organized an Orientation Programme on the Implementation of Outcome-Based Education (OBE) in the curriculum on **14.06.2025 at 10:00 a.m.** The objective of the programme was to provide faculty members with a clear understanding of the principles, framework, and practical application of OBE in academic settings. The session was graced by Rev. Dr. Thaddeus Singarayan SDB, Managing Director and CEO of Bosco Soft Technologies Private Limited, Thirupattur, who served as the resource person. With his vast experience and technical expertise, Rev. Dr. Thaddeus offered insightful guidance on the effective integration of OBE, emphasizing the importance of aligning teaching strategies and assessment methods with defined learning outcomes. His talk was both engaging and informative, fostering a deeper awareness among participants about the need for outcome-oriented academic reforms.

The event commenced with a warm Welcome Address delivered by Dr. R. Banumathy, Principal, setting the tone for the programme. This was followed by a Felicitation by our Secretary, Thiru. D. Maninathan, acknowledging the importance of the initiative and the esteemed presence of the guest speaker. Dr. T. Bharathi, IQAC Coordinator, gave a formal Introduction of the Resource Person, highlighting his contributions to education and technology.

In his session on the Implementation of Outcome-Based Education (OBE) in Curriculum, Rev. Dr. Thaddeus Singarayan, the resource person, emphasized the urgent need for educational institutions to shift from traditional teaching methods to an outcome-focused model. He explained that OBE is a student-centric approach that defines clear learning outcomes in terms of knowledge, skills, and attitudes students are expected to acquire by the end of a course or program. Rev. Dr. Thaddeus elaborated on the key components of OBE, including the formulation of Programme Outcomes (POs), Programme Specific Outcomes (PSOs), and Course Outcomes (COs), and highlighted the importance of constructive alignment between learning outcomes, teaching methodologies, and assessment strategies.



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During his session, he focused on the methods of assessment under the Outcome-Based Education (OBE) framework. He emphasized that assessment in OBE should be continuous, transparent, and directly aligned with the defined Course Outcomes (COs). The key idea is to evaluate not just knowledge retention but the actual attainment of outcomes in terms of skills, application, and critical thinking. He explained the use of Formative Assessment and Summative Assessment (via mid-term and end-semester exams) as essential tools to measure learning comprehensively.

Rev. Dr. Thaddeus also introduced the concept of attainment levels, where each CO is measured against a target benchmark to determine the degree to which students have achieved the expected learning outcomes. He highlighted the importance of rubrics, clearly defined performance indicators, and data-driven evaluation methods. Additionally, he encouraged the use of digital tools and software to automate tracking and reporting of CO and PO attainment, enabling continuous improvement. This systematic approach to assessment ensures accountability and helps in curriculum refinement based on feedback and performance data.

He further outlined practical steps for integrating OBE into the curriculum, such as outcome mapping, curriculum restructuring, and the use of tools and software for tracking and evaluating student performance against predefined outcomes. The resource person also shared real-world examples and case studies demonstrating successful OBE implementation in higher education institutions. His presentation offered a strategic roadmap for academic leaders and faculty to adopt OBE in a phased and effective manner, ultimately aiming to improve the quality of education and ensure that graduates are well-equipped with relevant competencies for the professional world.

The session concluded with a heartfelt Vote of Thanks by Dr. T. Gomathi, IQAC Member, expressing gratitude to the resource person, dignitaries, and participants for their support and engagement. The orientation served as a meaningful step forward in enhancing the quality and relevance of academic programmes through the systematic implementation of OBE.



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## PHOTOGRAPHIC EVIDENCES

### Welcome Address by Dr. R. Banumathy, Principal, DKMC



### Felicitation by Thiru. D. Maninathan, Secretary, DKMC





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## Introducing our Resource Person by Dr. T. Bharathi, IQAC Coordinator



**Address by the resource person Rev. Dr. Thaddeus Singarayan SDB,  
Managing Director and CEO of Bosco Soft Technologies Private Limited, Thirupattur,**

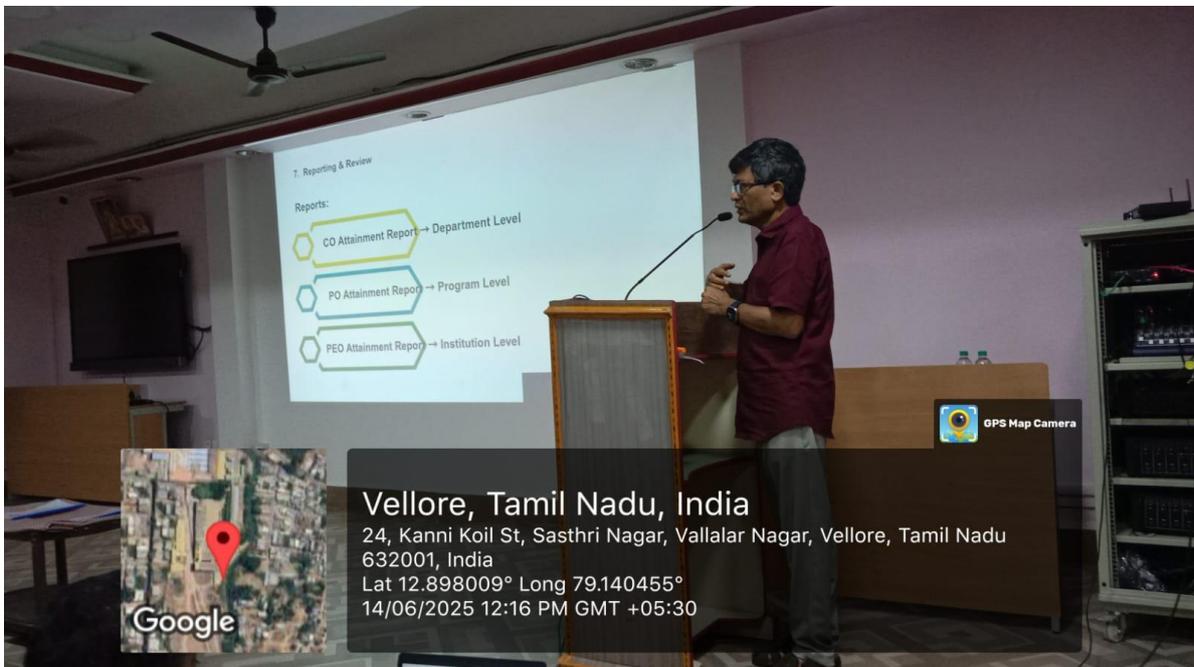




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**Practical Session**





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## Participants

